## **SAFETY & HEALTH POLICY**



## Melville Community Men's Shed Inc. [MCMS] is committed to providing a safe and healthy environment for all.

MCMS shall make every reasonable effort in the areas of incident prevention, control, removal of hazards and protection from injury.

## MCMS shall:

- develop and implement, via consultation and input, its Safety & Health Management Plan,
- ensure laws and regulations are complied with,
- · implement risk management programs and actions,
- · train members to identify hazards and implement appropriate control/s of hazards,
- provide training and assessment to ensure that safety and health is maintained,
- demonstrating a commitment to continuous improvement in safety and health performance,
- · investigate and implement changes where incidents occur,
- · comply with the safety & health requirements of external parties as needed, and
- ensure that no task shall commence, or continue, if safety and health standards are compromised.

All members, visitors and others shall:

- 1. be responsible for their own safety & health,
- 2. be responsible for their actions that impact the safety & health of fellow members and/ or others.

Success of the MCMS safety and health program depends on the commitment and co-operation of all involved. Doing the right thing at the right time using the right equipment in the right way

The MCMS Management Committee shall lead by example, and provide visible evidence of commitment including resources, communication, and leadership.

Duty Members have a role in ensuring that equipment, procedures, forms, and training are in place during each shift - including active communication with members, hazard identification and controls.

MCMS's underlying Shed Safety and Health philosophy is that:

"If you don't know, ask someone who does."

Endorsed by 2023/24 Management Committee on Friday 10<sup>th</sup> November 2023

Signed and issued by Chair [2023/24 Management Committee]:

NAME Quentin Wilson

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DATE COMPC